



creating home  
changing lives

# LIFE SERVICES ALTERNATIVES (LSA)

*is looking for great people  
(and you can help)!*

## \$1,000 REFERRAL BONUS

*If your candidate is hired you could be awarded up to \$1,000 after requirements are met per the policy*

- All candidates will be evaluated for employment consistent with our organization's policies and procedures, and all information regarding the hiring decision will remain strictly confidential.
- This referral bonus applies to all LSA employees.
- To be eligible for the bonus, the referral bonus form must first be approved by the Program Director and submitted to Human Resources within one year of the applicant's hire date.
- Your applicant must be hired, active, working, and perform successfully meeting the requirements of their full time, part time or per-diem status.
- Full-time new employee must work full-time 30 hours or more per week and perform successfully for 3 consecutive months from date of hire. You will receive \$200 after completion of first day of work and balance after 3 months. The referral bonus for full-time is \$1,000.
- Part-time new employee must work for two shifts per week and perform successfully for 3 consecutive months from date of hire. You will receive \$100 after completion of first day of work and balance after 3 months. The referral bonus for PT is \$500.
- Per Diem new employee must work for three shifts per month and perform successfully for 3 consecutive months from date of hire. You will receive \$100 after completion of first day of work and balance after 3 months. The referral bonus for Per Diem is \$500.
- The first employee to refer the new employee will be the only employee eligible for the referral bonus.
- This bonus will be paid on the next regularly scheduled pay date after requirements are met.
- Upon hire, an LSA employee is eligible to submit referrals. You need to be a current and active employee.